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CURRICULUM VITAE

PROFILE

- Owner, CEO of T. T. Williams, Jr., Investigations, Inc., an Expert Consultant Firm.
- Goal-oriented, proactive problem solver with over 29 years of active law enforcement management expertise in the Los Angeles Police Department, a 12,000-member employee organization
- Proven leadership skills. Recipient of numerous professional and civic awards for outstanding service.
- Experienced trainer; possesses over 46 years in design, development, implementation and instruction of seminar and classes.
- Strong interpersonal skills. Sensitive to the needs of the organization, employees and community.
- Outstanding oral and written communication skills.
- Strong public and media relations capabilities.
- Demonstrated ability to make decisions. Proven strategic thinker.

OUTSTANDING ACHIEVEMENTS

- Founder of T. T. Williams, Jr., Investigations, Inc., an Expert Consultant Firm.
- Initiated a Domestic Violence time management study for the Los Angeles Police Department related to Crimes Against Persons. As a result, reorganized the Detective functions on the Los Angeles Police Department, creating a singular focus on domestic violence.
- Assumed position of Adjutant as a result of strong human resource administrative skills. Was given administrative control over city-wide detective functions. Administrative control and subject matter expert over the Los Angeles Police Department Domestic Violence Program.
- Human resources administrator, recommending appropriate risk management and disciplinary actions according to current policy.
- Implemented bi-monthly Adjutant meetings to improve communication and productivity. Acted as liaison between the District Attorney's Office, City Attorney's Office and the Los Angeles County Courts. Tracked special projects and resolved problems.
- Managed more than 3,000 – 4,000 sworn and civilian officers in Southern California for the Oscar Joel Bryant (OJB) Police Officers Association/Foundation. Directed 13 Executive Board and 13 Board of Directors.
- Past board member of the National Black Police Officers Association with management responsibility for 30,000 – 40,000 members' nationwide.

- Published monthly OJB Association/Foundation Newsletter, which had national and international readership.
- Past Chairperson of the Los Angeles Police Department Affirmative Action Advisory Committee. Instrumental in designing and implementing an effective policy that opened upward mobility opportunities for a diverse employee base. Established a proactive policy in 1984 that is still in use.

COMMUNITY RELATIONS (Partial List)

- Awarded the 1993 Pinnacle Award for achieving business and professional excellence. Received national recognition as 1 of 30 selected for this honor presented by the Gillette Corporation and Being Single Magazine (a national and international publication).
- Implemented a Domestic Violence Program successfully in 1991. Awarded the 1992 Los Angeles City Council Certificate of Commendation for outstanding effort on the project. Honor presented in a citywide televised special City Council meeting.
- Founded OJB Foundation in 1981. Established organization to annually collect donations. Since inception, awarded over \$100,000 in scholarship funds to more than 100 South Los Angeles area high school students.
- Conducted OJB recruitment drives seeking law enforcement candidates. Regularly held forums and workshops in the community.
- Initiated a Neighborhood Watch Program in South Central Los Angeles that significantly bridged the gap between the community and the police department. Recognized by community for efforts.
- Competed for and received a Criminal Justice Planning Grant of \$24,000 annually to be used by OJB Foundation for reducing the crime of burglary in South Central Los Angeles. Showed decrease in burglaries by seven percent.

FISCAL

- Created and managed budgets for own Expert Consultant firm.
- Managed budget centers for citywide detective divisions (over \$3 million annually). Provided cost reduction recommendations to minimize expenditures.
- Administered budgets for the following cost centers: Training and Development; Newsletter publication; Scholarships; Travel; Clerical Support; Benevolence Fund and Promotional Workshops while serving as Manager of OJB.

EXPERIENCE

May 13, 1974 – October 13, 2003

1974 – 1975 *Los Angeles Police Academy Training – Recruit*

- Foothill Division - Uniformed Patrol

1975 – 1976 *Hollywood Division – Uniformed Patrol*

1976 – 1978 *Employee Opportunity Development Division*

- Recruited Police Officers for the Los Angeles Police Department
- Taught Remedial English for Los Angeles Police Department Recruits
- Taught Physical Training classes to Police Candidates for the Los Angeles Police Department
- Public Speaking engagements representing the Los Angeles Police Department

1978 – 1979 *Southeast Division – Uniformed Patrol*

1979 – 1979 *77th Division – Uniformed Patrol (three months)*

1979 – 1983 *77th Detective Division – Detective*

- Burglary Section
- Juvenile Section
 - Juvenile J-Car
- Crimes Against Person Section
- Auto Theft Section
- Homicide Section

1983 – 1983 *Southwest Detective Division (five months) – Detective*

- Juvenile Section
- Robbery Section

1983 – 1987 *Juvenile Division – Detective*

- Abused Child Unit
 - Homicide
 - Sexual Abuse
 - Physical Abuse
- Juvenile Narcotics Unit

1987 – 1994 *Southwest Detective Division – Detective / Detective Supervisor*

- Juvenile Unit
- Crimes Against Person Unit
- Supervisor of the Domestic Violence Unit
- Internal Affairs Division (three-month loan)
- Adjutant for Southwest Detective Division
- Supervised administrative and fiscal functions

1994 – 1999 *Detective Services Group (Adjutant) – Senior Detective Supervisor*

- Managed budget (over \$3 million annually) for citywide Detective Divisions
- Administrative control over citywide Detective Functions
- Administrative control and subject matter expert over the Los Angeles Police Department Domestic Violence Program

1999 – 2003 *Robbery Homicide Division – Senior Detective Supervisor*

- Robbery Investigations
- Kidnap Investigations
- Homicide Investigations
- Citywide live line-ups

2003 – Present

CEO, T. T. Williams, Jr., Investigations, Inc.

- Police Procedure
- Use of Force
- Wrongful Convictions
- Homicide

TEACHING

Taught for approximately fifteen years at Los Angeles City College, Los Angeles, California. Taught Patrol Procedures and Investigative Procedures, in the Administration of Justice Department.

EDUCATION / TRAINING

- California College of Law – Completed one year of law school
- California State University at Los Angeles – Completed four years of undergraduate study – course work in major completed
- Attended University of Southern California Executive Breakfast Series for 1993 and 1995.
- Graduate of Police Officer Standards and Training (P. O. S. T.), Supervisory Leadership Institute, Class 53
- Graduate of West Point Leadership Program, July 13, 1998.

- 1976 - Advanced Officer Training – 40 hours
- 1978 – Equal Employment Opportunity (EEO) Representative School – 8 hours
- 1978 - FBI Instructor Development – 40 hours
- 1978 - Shooting Policy Seminar – 4 hours
- 1978 - Juvenile Procedures School – 24 hours
- 1979 – Defense Representative School – 8 hours
- 1980 – Basic Detective School – 120 hours
- 1980 – Side Handle Baton Training 24 inch – 8 hours
- 1981 – Homicide School – 24 hours
- 1984 – Juvenile Justice Update – 40 hours
- 1985 – Network Communication System – 16 hours
- 1986 – Advanced Field Officers Course – Domestic Violence – 24 hours
- 1987 – MDT / DFAR School – 8 hours
- 1987 – Side Handle Baton – Update Certification – 2 hours
- 1989 – Auto Theft Investigation – 24 hours
- 1989 – CJIS/NCIC Mandated Training – 2 hours
- 1990 – Stolen vehicle recovery network – 4 hours
- 1991 – Missing person training – 2 hours
- 1991 – SIDS training – 2 hours
- 1991 – Advanced field officer course – Tactical Awareness – 24 hours
- 1992 – Gang awareness school – 8 hours
- 1993 – CJIS/NCIC mandatory re-training – 1 hour
- 1993 – Detective Supervisor – 80 hours
- 1993 – Civil Unrest Response Training Phase 1 – 8 hours
- 1993 – Civil Unrest Response Training Phase 2 – 8 hours
- 1994 – Affirmative Action for Supervisors – 4 hours
- 1994 – Leadership Update – 4 hours
- 1995 – Supervisory Update Course – 24 hours
- 1995 – Sexual Harassment – 3 hours
- 1995 – Bloodborne and airborne pathogen – 3 hours
- 1995 – Bloodborne/Airborne pathogen – 4 hours
- 1995 – 1995 CLETS NCIC re-training – 1 hour
- 1996 – Supervisory Leadership Institute – 192 hours
- 1996 – Cultural Awareness – 8 hours
- 1996 – Standardized emergency management system training – 16 hours
- 1996 – Community police problem solving – 8 hours
- 1996 – Polaroid domestic violence training – 3 hours
- 1996 – Cultural awareness – gay/lesbian community – 2 hours
- 1996 – Network communications (LANS) – 16 hours
- 1997 – Affirmative Action for supervisors – 2 hours
- 1997 – RIPP Hobble restraint device – 2 hours

- 1997 – Internal discipline report format training – 2 hours
- 1997 – Arrest & control techniques – 8 hours
- 1998 – West Point Leadership Program – 136 hours
- 1998 – Injury identification in domestic violence cases – 2 hours
- 1998 – Preventing work place violence – 2 hours
- 1998 – Ethical Decision Making – 2 hours
- 1998 – Injury identification in domestic violence cases – 2 hours
- 1998 – CCHRS (LANS) – 4 hours
- 1998 – 21st Century crime control – 8 hours
- 1998 – 1997-1999 CLETS/NCIC training – 1 hour
- 1999 – Cultural division tools for tolerance – 8 hours
- 1999 – CCHRS (LANS) – 4 hours
- 2000 – Civil service rules for supervisors – 4 hours
- 2000 – 1999-2001 CLETS/NCIC training – 1 hour
- 2000 - Sexual Harassment – 2 hours
- 2000 - Legal actions involving police officers: Criminal/Civil – 2 hours
- 2000 – Homicide/death investigation – 2 hours
- 2000 - Tactical Communications – 2 hours
- 2000 - Elder Abuse – 2 hours
- 2000 – 21st Century crime control seminar – 8 hours
- 2000 - Elder Abuse – 2 hours
- 2000 - Victim Contact Skills – 2 hours
- 2001 – Field Officer updates – 8 hours
- 2001 – Firearms/tactical handgun – 8 hours
- 2001 – Officer rapid deployment – 8 hours
- 2001 – Terrorism Awareness – 2 hours
- 2001 – Field data capture training – 2 hours
- 2001 – Officer safety/field tactics – 8 hours
- 2002 – Officer safety/field tactics – 8 hours
- 2002 – Electronic surveillance course/wiretap – 8 hours
- 2002 – 2001-2003 CLETS/NCIC training – 1 hour
- 2002 – Consent decree source document training – 4 hours
- 2002 – Managing workplace conflict – 8 hours
- 2003 – Mental illness update – 4 hours
- 2003 – Weapons of mass destruction – 8 hours
- 2003 – Field data capture report update – 2 hours
- 2004 – Capital Case Defense Seminar – 25 hours
- 2004 – California Association of Licensed Investigations Continuing Education – 7 hours
- 2004 – California Association of Licensed Investigations Continuing Education – 15 hours

- 2005 – Capital Case Defense Seminar – 25 hours
- 2005 – Terrorism/ Weapons of Mass Destruction – 4 hours
- 2005 – Liability/ Legal Issues – 4 hours
- 2005 – California Attorneys for Criminal Justice – Legal updates – 24 hours
- 2006 – Capital Case Defense Seminar – 25 hours
- 2006 – The Validity of Fingerprint and Ballistics Evidence – 2 hours
- 2006 – Recent Trends Involving the Law of Arrest, Search and Seizure – 6 hours
- 2006 – Detecting Deception and Eyewitness Identification Procedures – 8 hours
- 2006 – National Black Police Association International Education and Training Conference – 24 hours
- 2007 – Capital Case Defense Seminar – 21.50 hours
- 2007 – Expert Witness Summit – 22 hours
- 2007 – National Expert Witness Association Conference – 21.50 hours
- 2008 – Capital Case Defense Seminar – 21.50 hours
- 2008 – Expert Witness Summit – 16 hours
- 2009 – Legal Recipes for Successful Expert Consulting – 1 hour
- 2009 – National Expert Witness Association Conference – 19 hours
- 2009 – Expert Witness Pitfalls – 1 hour
- 2009 – Arizona Public Defender Association Seventh Annual Statewide Conference – 18 hours
- 2009 – Effects of Computer Related Evidence – 1 hour
- 2010 – Capital Case Defense Seminar – 18 hours
- 2010 – National Expert Witness Association Conference – 18 hours
- 2010 – Amendments to Federal Rule 26 – 1 hour
- 2011 – Capital Case Defense Seminar – 22.5 hours
- 2011 – Fidler Institute on Criminal Justice – 6 hours
- 2011 – National Black Police Association, Regional Education Conference – 2 hours
- 2012 – Capital Case Defense Seminar – 22 hours
- 2012 – Association of Court Panel Investigator’s, Firearms Update – 1 hour
- 2012 – Association of Court Panel Investigator’s, Gang Awareness Update – 1 hour
- 2013 – Riverside County Public Defender’s Office, Forensic Document Examination – 6.5 Hours
- 2013 – Capital Case Defense Seminar – 21.5 hours
- 2013 – Association of Court Panel Investigators, DNA Update – 1 hour
- 2013 – Association of Court Panel Investigators, Subpoena Service Update – 1 hour
- 2013 – Riverside County Public Defender’s Office, “What all Investigators Need to Know” – 8 hours
- 2014 – Capital Case Defense Seminar – 21 hours
- 2014 – Association of Court Panel Investigators, “Digital Forensics Awareness” – 1hour
- 2014 – Riverside County Public Defender’s Office, “Death Investigation, Everything You Need to Know” – 8 hours

- 2015 – Capital Case Defense Seminar – 21 hours
- 2015 – Riverside County Public Defender’s Office – “New Laws and Statues, Social Media and Cell Phones, Attorney/Investigator Relations” – 4 hours
- 2016 – Capital Case Defense Seminar – 19.75
- 2017 – Capital Case Defense Seminar – 19 hours
- 2017 - The Innocence Network Annual Conference – 16 hours
- 2017 – Forensic Expert Witness Association – “5 Ps for Success – A View from the Bench and Bar” – 2 hours
- 2017 – Forensic Expert Witness Association – “Update, Manage and Promote Your Expert Witness Practice for Maximum Impact – 1 hour
- 2017 - Forensic Expert Witness Association – “Expert Testimony in the Courtroom, a View from the Bench and the Bar” – 1 hour
- 2018 – Forensic Expert Witness Association – “How to Protect the Expert and Their Testimony at Deposition and Trial” – 2 hours
- 2018 – Capital Case Defense Seminar – 20.50 hours
- 2018 – Forensic Expert Witness Association – “How Not to Get Tripped Up as an Expert” – 2 hours
- 2018 – Duff & Phelps – “Law Firm Cyber Security Summit” – 5 hours
- 2018 – Forensic Expert Witness Association – “How Attorneys Research and Dig Up Dirt on Experts and Their Testimony”
- 2019 – Capital Case Defense Seminar – 34 hours
- 2019 – Forensic Expert Witness Association National Conference – 8 hours
- 2020 – Capital Case Defense Seminar – 19.5 hours
- 2020 – Voices from the Bench: An Examination of Diversity and Inclusion in the Courts- 1 hour
- 2020 – Criminal Courts Bar Association – “Strategies for Working with Difficult Clients” 1.5 hours
- 2020 – Defense Investigator Training Academy California – “The Forensics of Blunt Force Trauma” – 1 hour
- 2020 – “Ethics, Implicit Bias and the Practice of Law” – Sandra Day O’Connor College Of Law – 2 hours
- 2021 – Capital Case Defense Seminar – 28.75 hours
- 2021 – Criminal Courts Bar Association – “Status of Directives” – District Attorney of Los Angeles, George Gascon – 1 hour
- 2021 – Criminal Courts Bar Association – “Perkins Operations: How to Help Your Client Survive the Operation” – 1.5 hours
- 2021 – The Graduate Center, City University of New York – “Police Reform”

AFFILIATIONS

- Past member of California Association of Licensed Investigators
- Past member of Professional Investigators of California
- Past member of National Council of Investigations and Security Services
- Past member of World Association of Detectives, Inc.
- Member of Los Angeles County Criminal Defense Investigations Association
- Member of California Attorneys for Criminal Justice
- Member of Los Angeles County Bar Association (non-attorney member)
- Member Criminal Courts Bar Association
- Member of the Forensic Expert Witness Association
- Member of Association of Court Panel Investigators
- Past member of the National Forensic Expert Witness Association Board of Directors
- Past President, Forensic Expert Witness Association, Los Angeles, California
- Past Vice President, National Forensic Expert Witness Association
- Past National Educational Chairperson, Forensic Expert Witness Association
- Past Board member, Forensic Expert Witness Association, Los Angeles, California
- Member of Forensis Group
- Past Member of Southern California Minority Business Development Council, Inc. (Certified Minority Business)
- California Innocence Project

SPEAKING/TEACHING ENGAGEMENTS

- 2005 – Long Beach, California – National Black Police Association, Spring Regional conference – Keynote Speaker for seminar/workshop on “Private Investigation and Police Procedure Issues”
- 2006 – Manchester, England UK – National Black Police Association International Education and Training Conference – Keynote Speaker for seminar/workshop on “Creating a Private Investigation Firm and Police Procedures”
- 2008 – Wilshire Bar Association – Keynote Speaker on “Ethical Issues in Civil Investigations”
- 2008 – San Fernando Valley Bar Association – Keynote Speaker on “Police Procedures, What to Look For”
- 2009 – National Forensic Expert Witness Association Conference – Civil Rights Case Presentation – “Winston Hayes v. County of Los Angeles”

- 2009 – Arizona Public Defender Association Seventh Annual Statewide Conference – “Police Procedures and the Use of Force: The Problems”
- 2009 – John M. Langston Bar Association – “Expert Witness at Trial: Find, Prepare and Present”
- 2011 – Phoenix Arizona – National Black Police Association Regional Conference – “Legitimacy v. Legality in the Use of Force”
- 2012 – Association of Los Angeles County Court Private Investigators – “Police Procedure and Use of Force Issues”
- 2013 – Forensic Expert Witness Association – “Expert and Retaining Counsel Roundtable Panel”
- 2013 – Riverside Public Defenders Office – “Police Procedure and Use of Force Issues”
- 2013 – San Diego Public Defenders Office – “Police Procedure and Use of Force Issues”
- 2014 – Association of Los Angeles County Court Private Investigators – “Police Procedure Issues”
- 2014 – Forensic Expert Witness Association – “Courting, Cross Selling and Cross Promoting”
- 2015 – Forensic Expert Witness Association – “Expert Witness Marketing and Business Development”
- 2015 – Scientific Association of Forensic Examiners – “How to Build your Consulting Business”
- 2017 – Forensic Expert Witness Association – “5 Ps for Success – A view from The Bench and the Bar” (Moderator)
- 2017 – Los Angeles County Bar Association – “The Good, The Bad, and The Ugly”
- 2017 – Forensic Expert Witness Association - “Expert Witness Retainer Agreements: How to Make Your Retainer More Lucrative and Get Paid for Your Work”
- 2019 – California Association of Licenses Investigators – “Police Procedure, Use of Force and Wrongful Convictions”
- 2019 – Forensic Expert Witness Association National Conference – “Ethics & Retaining Attorneys: Protecting Yourself So Lines Are Not Crossed & How Best to Respond If They Are”
- 2020 – California Association of Licensed Investigators – “Criminal Defense Investigations”
- 2020 - The Tammi Mac Late Show – “Social Justice Discussion”
- 2021 – “How to Work with Experts: Everything You Need to Know” - Host: Professor Paula Mitchell, Attorney at Law & Legal Director Loyola Law School’s Project for the Innocent

- 2021 – “Breaking Barriers: A Conversation with Experts – Unconscious Bias, Police Procedure & Wrongful Convictions”: Moderator, Adam Grant, Program Director and Adjunct Professor at Loyola Law School, Project for the Innocent
- 2021 – Los Angeles County Public Defender’s Office - “Police Procedure, Use of Force and Wrongful Convictions – How to Use an Expert”
- 2021 – “Conversations, The Verdict”: Conversation on the Trial of Derek Chauvin
- 2021 – Google – “Obstacles into Opportunities”

CERTIFICATIONS

- P.O.S.T. Basic, Intermediate, Advanced and Supervisor Certificates
- California State Department of Education – Techniques of Teaching Certificate
- Federal Bureau of Investigation – Law Enforcement Instructor Development Certificate
- California Community College Teaching Credential – Lifetime
- Licensed Private Investigator 23399
- Licensed Private Patrol Operator 14771

AWARDS

- Community and Law Enforcement Legends Award by the Modie Bell Senior Citizens Foundation, with Los Angeles City Council and California State Senate recognitions – November 2009

BOOKS AUTHORED:

- A Deep Dive: An Expert Analysis of Police Procedure, Use of Force, and Wrongful Convictions – Author: Timothy T. Williams, Jr.